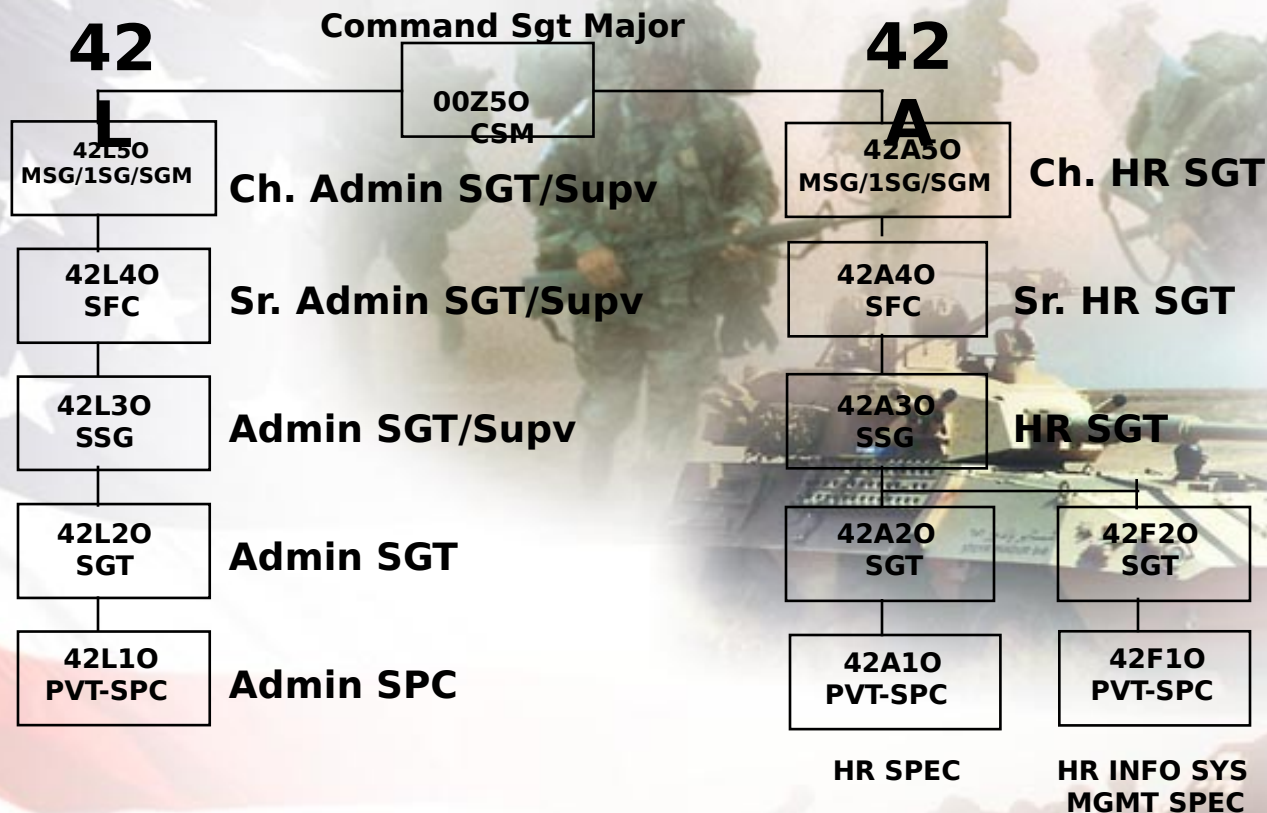




# ADJUTANT GENERAL'S CORPS

## CMF 42 Career Pattern



**CAREER PATTERN:** Human Resources Information Systems Management Specialist (42F) merges at Staff Sergeant and converts to 42A, Human Resources NCO. Only MOS 42A and 42L are approved for substitution.

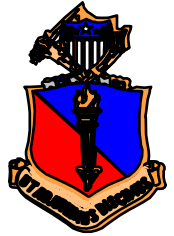
*On Point for the Nation . . . Persuasive in Peace, Invincible in War*



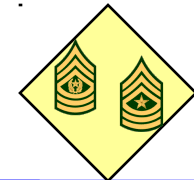
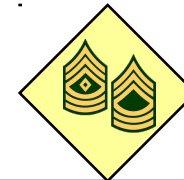


# ADJUTANT GENERAL'S CORPS

## Typical Career Patterns - MOS 42A



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.



### STAFF

BN S1 HR Sergeant  
HRC Branch Manager  
EAD G1 Office  
HR Sergeant (MACOM, DOD, JOINT)  
Strength Mgmt NCO

### LEADERSHIP

Detachment Sergeant  
Platoon Sergeant  
Sr. Drill Sergeant  
Course Director, AIT  
SGL, NCOA  
Instructor, Svc School

### SPECIAL

AC/RC Advisor  
Proponent NCO  
Combat Dev. NCO  
EO Advisor  
Inspector General  
Manpower Dev NCO (A3)  
OC - JRTC/NTC  
HR Assistance & Inspection Team NCO  
Professional Dev. NCO  
Recruiter (detailed)  
Writer/Developer

### STAFF

HRC Branch Manager  
Brigade G1 HR Sergeant  
Strength Mgmt NCO

### LEADERSHIP

First Sergeant  
Asst CMTD, NCOA  
Series Tng Chief, AIT

### SPECIAL

AC/RC Advisor  
EO Advisor  
Inspector General  
Manpower/Force Dev. (A3)  
HR Assistance & Inspection Team NCO  
Sr. Professional Dev. NCO

### STAFF

Army G1 SGM  
TAGD SGM  
EPMD SGM  
G1/AG SGM  
HRC, Branch SGM  
Proponent SGM  
OPNS SGM

### LEADERSHIP

HRC CSM  
SSI CSM  
AG School CSM  
NCOA CMTD  
Garrison/ASG CSM  
BN CSM

### SPECIAL

EO SGM  
IG SGM

### STAFF

G1 Section  
S1 Section  
Pers Detachment  
Asst HR Sgt

### LEADERSHIP

Drill Sergeant  
Squad Leader  
SGL, NCOA  
Instructor

### SPECIAL

Recruiter (detailed)  
Writer/Dev

### STAFF

G1 Section  
S1 Section  
HR Spec

### LEADERSHIP

SQD/TM Ldr

### SPECIAL

Recruiter

### STAFF

G1 Section  
HR Spec  
PSB/MPD  
S1 Section  
SPECIAL

CPL  
Recruit  
er

### ASIs:

A3: Manpower/Force Development  
2S: Battle Staff Opns  
E3: Executive Admin Asst  
E4: Attache Support  
F4: Postal Supervisor  
F5: Postal Operations





# ADJUTANT GENERAL'S CORPS

## MOS 42A - Career Progression



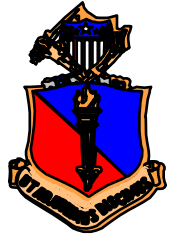
RANK	PVT/PL	SGT	SSG	SFC	MSG/1SG	SGM/CSM
Skill Level	SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
RECOMMENDED DUTY ASSIGNMENTS	ASST TEAM LEADER HR SPEC	TEAM LEADER RECRUITER/ RETENTION SQUAD LEADER ASST HR SGT	SECT NCOIC DRILL SGT INSTRUCTOR O/C JRTC/NTC PLATOON SGT RECRUITER ASST SECT NCOIC	BN/BDE HR SGT AC/RC ADVISOR CAREER ADVISOR DETACHMENT SGT EO ADVISOR IG NCO INSTRUCTOR/SGL JOINT ASSGMT MPR/FDEV SGT SR O/C JRTC/NTC OPNS SGT PLATOON SGT RECRUITER SR DRILL SGT WRITER/DEVELOPER	BR/DIV G1SGT ASST CMDT NCOA AC/RC ADVISOR FIRST SGT JOINT ASSGMT MPR/FDEV SGT OPNS SGT PSB SR CAREER ADV	HRC CSM SSICSM AG SCHCSM/RGMT CSM NCOA CMDT MEPCOM CSM RECEPTION BN CSM DA SGM MACOM G1SGM HRC BRANCH SGM G1AG/MPD SGM CH, MPR/FDEV
INSTITUTIONAL TRAINING	BCT/AIT PLDC	BNCOC	ANCO		SERGEANTS MAJOR COURSE	
RECOMMENDED NCOES-RELATED COURSES	PRIOR TO PLDC English Composition Basic Mathematics Computer Literacy	PRIOR TO BNCOC Comm Skills Pers Supervision Behavioral Science Speed Reading (LC)	PRIOR TO ANCO Principles of Management Organizational Behavior Information Systems Management Technical Writing		PRIOR TO SMC Research Techniques (Statistics) Human Resource Management	
		RECOMMENDED	Battle Staff NCO Course		1SG Course	
	Recommended Reading Standard: 10	Recommended Reading Standard: 11.5	Recommended Reading Standard: 12.5		Recommended Reading Standard: 12.9	
	Achieve Army Writing Standard *					
RECOMMENDED CMF-RELATED COURSES AND ACTIVITIES	SKILL LEVEL 10 Fundamentals of English Intro to Data Processing Business Math	SKILL LEVEL 20 English Composition II Computer Literacy Intro to Business Algebra Principles of Mgmt Fundamentals of Education Sustainment Tng Crs	SKILL LEVEL 30 Speech Supervisory Mgmt Computer Operations Algebra Educational Psychology Psychology of learning Sustainment Tng Crs	SKILL LEVEL 40 Statistics Applied Mgmt Creative Writing Database Mgmt Political Science Office Automation World Geography	SKILL LEVEL 50 Behavioral Science Public Relations Business Communications Organizational Effectiveness Logic	
RECOMMENDED CMF-RELATED CERTIFICATION OR DEGREE GOAL	AA/AS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Tech			BA/BS in: Liberal Arts, Management or Business (Any Specialty), English, Computer Science, Public Relations, Economics, Marketing, Behavioral Science, Educational System Technology		
	BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		



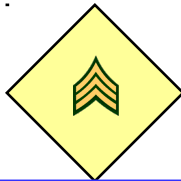
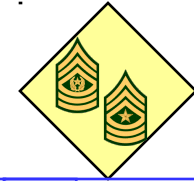
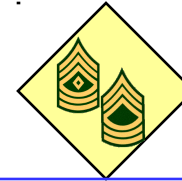
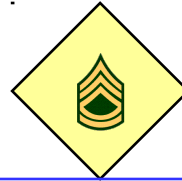


# ADJUTANT GENERAL'S CORPS

## Typical Career Patterns - MOS 42L



This slide does not prioritize jobs based on difficulty, challenges, or risk. This slide is provided to give an overall picture of typical jobs held by Soldiers in this MOS at all ranks.



**STAFF**  
Admin Spec  
Exec Admin  
Asst (E3)  
Postal Sp (F5)  
SGS/Protocol  
Staff (G1-G6)  
**SPECIAL**  
CPL Recruiter

**STAFF**  
Admin Spec  
Exec Adm Asst (E3)  
Postal Spec (F5)  
Section Ldr  
Staff (G1-G6)  
**LEADERSHIP**  
SQD/TM Ldr  
**SPECIAL**  
MEPCOM Asgnment  
Recruiter

**STAFF**  
S1 HR Sergeant  
Admin NCO, Joint/  
DOD/MACOM  
Exec. Admin Asst (E3)  
Section Supv  
Security Mgmt NCO  
SGS/Protocol  
**LEADERSHIP**  
Drill Sergeant  
Instructor, Svc School  
Postal Supervisor (F4)  
SGL, NCOA  
Squad Leader  
**SPECIAL**  
MEPCOM Asgnment  
Recruiter (detailed)  
ROTC Duty  
Writer/Developer

**STAFF**  
BN S1 HR Sergeant  
Joint/DOD Agencies  
MACOM HQS  
Operations Sergeant  
Security Mgmt NCO  
SGS/Protocol  
**LEADERSHIP**  
Detachment Sergeant  
Course Director, AIT  
Instructor, Svc School  
Platoon Sergeant  
Postal Supervisor (F4)  
SGL, NCOA  
Sr Drill Sergeant  
**SPECIAL**  
Attaché Duty (E4)  
AC/RC Advisor  
Proponent NCO  
Courier  
EO Advisor  
Inspector General  
MEPCOM Asgnment  
OC - JRTC/NTC  
Professional Dev. NCO  
Recruiter (detailed)  
ROTC Duty  
Writer/Developer

**STAFF**  
Branch/Division NCOIC  
Ch, Admin Supervisor  
Joint/DOD Agencies/  
MACOM HQS  
Operations Sergeant  
Postal Inspector  
Security Mgmt NCO  
SGS/Protocol  
**LEADERSHIP**  
First Sergeant  
Asst CMDT, NCOA  
Postal Supervisor (F4)  
Series Tng Chief, AIT  
**SPECIAL**  
AC/RC Advisor  
CH, Courier  
EO Advisor  
Inspector General  
Operations Coord (Attaché)  
Sr. Professional Dev. NCO

**STAFF**  
HRC, Branch  
SGM  
MWR/DCA SGM  
SGS SGM  
OPNS SGM  
**LEADERSHIP**  
HRC CSM  
SSI CSM  
AG School CSM  
NCOA CMDT  
MEPCOM CSM  
Garrison/ASG  
CSM  
BN CSM  
**SPECIAL**  
EO SGM  
IG SGM

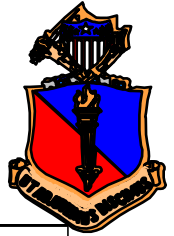
**ASIs:**  
E3 - Executive Admin  
Asst  
E4 - Attaché Support  
F4 - Postal Supervisor  
F5 - Postal Operations  
2S - Battle Staff Opns





# ADJUTANT GENERAL'S CORPS

## MOS 42L - Career Progression Plan



RANK		PVT-SPC	SGT	SSG	SFC	MSG/1SG	SGM/CSM
SKILL LEVEL		SL 1	SL 2	SL 3	SL 4	SL 5	SL 5
RECOMMENDED		ADMIN SPEC	ADMIN SGT	EXEC ADMIN ASST	ADMIN SUPV	BR/DIV NCOIC	SSI CSM
DUTY		ASST TEAM LDR	EXEC ADMIN ASST	DRILL SGT	AC/RC ADVISOR	ASST CMDT NCOA	AG SCH/RGMT CSM
ASSIGNMENTS		EXEC ADMIN ASST	SQUAD LDR	INSTRUCTOR	CAREER ADVISOR	AC/RC ADVISOR	NCOA CMDT
		POSTAL CLERK	TEAM LDR	PLT SGT	DETACHMENT SGT	CH, ADMIN SUPV	IMA CSM
				POSTAL SGT	EO ADVISOR	FIRST SGT	MEPCOM CSM
				RECRUITER/RETENTION	IG NCO	SGS CH, ADMIN SUPV	SPT BN CSM
				SECT NCOIC	INSTRUCTOR/SGL		RECEPTION BN CSM
					POSTAL PLT SGT		CH, PROTOCOL SGM
					POSTAL SUPV		DPCA SGM
					RECRUITER		SR ADMIN SUPV
					SGS NCOIC		
					SR DRILL SGT		
					OPS SGT		
INSTITUTIONAL		BCT/AIT				SERGEANTS MAJOR	
TRAINING		PLDC	BNCOC	ANCOC		COURSE	
RECOMMENDED		PRIOR TO PLDC	PRIOR TO BNCOC	PRIOR TO ANCOC		PRIOR TO SMC	
NCOES-RELATED		English Composition	Comm Skills	Principles of Management		Research Techniques (Statistics)	
COURSES		Basic Mathematics	Pers Supervision	Organizational Behavior		Human Resource Management	
		Computer Literacy	Behavioral Science	Information Systems Management			
			Speed Reading (LC)	Technical Writing			
					RECOMMENDED		
				Battle Staff NCO Course		1SG Course	
		Recommended Reading	Recommended Reading	Recommended Reading		Recommended Reading	
		Standard: 10	Standard: 11.5	Standard: 12.5		Standard: 12.9	
		Achieve Army Writing Standard *					
RECOMMENDED		SKILL LEVEL 10	SKILL LEVEL 20	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50	
CMF-RELATED		Fundamentals of English	English Composition II	Speech	Statistics	Behavioral Science	
COURSES		Intro to Data Processing	Computer Literacy	Supervisory Management	Applied Management	Public Relations	
AND ACTIVITIES		Business Math	Intro to Business	Computer Operations	Creative Writing	Business Communications	
			Algebra	Algebra	Database Management	Organizational Effectiveness	
			Principles of Mgt	Educational Psychology	Political Science	Logic	
		*Begin Recommended	Fundamentals of		Office Automation		
		Professional Reading	Education		World Geography		
		List					
RECOMMENDED		AA/AS in: Liberal Arts, Management or Business (Any Specialty),			BA/BS in: Liberal Arts, Management or Business (Any		
CMF-RELATED		English, Computer Science, Public Relations, Economics,			Specialty), English, Computer Science, Public		
CERTIFICATION		Marketing, Behavioral Science, Educational System Tech,			Relations, Economics, Marketing, Behavioral		
OR DEGREE GOAL		Human Resources Admin/Management			Science, Educational System Technology,		
					Human Resources Admin/Management		
		BY THE 10th YEAR OF SERVICE			BY THE 16th YEAR OF SERVICE		

